

**Meeting Minutes – Somerset Academy, Inc.
dba Brooks Academy of Science and Engineering (BASE)
Texas Subcommittee**

**June 21, 2014
9:00 AM**

A meeting of the Texas Subcommittee of the Board of Directors of Somerset Academy, Inc. was held on Saturday, June 21, 2014 at San Antonio Area Foundation, 303 Pearl Parkway, Suite 114, San Antonio, Texas 78215 beginning at 9:00 AM.

1. Board Members present: Louis J. Marin and George Ozuna
Brooks Academy staff present: Ixchell Gonzalez, Nora Mazingo, Lisa Ortiz, Irma Mares, Bonnie Salas, Anita Fernandez, Esmeralda Qaralleh, and Teresa Trevino
Academica SouthWest staff present: Simon G. Salas, George Pedraza, Anita Vela-Johnson, Erin Privratsky, Jenniann Colon, Joshua Alfaro, Guadalupe Zapata, and Aida Ramos

2. The meeting was called to order by Mr. Marin at 9:39 AM with an established quorum.

3. Public Comment

There was no Public Comment.

4. Presentations, Discussion and Possible Action

Discussion and possible action regarding the following agenda items:

- 4.1 None.

- 4.2 Presentation, discussion and possible action regarding strategic plan discussion.

Simon G. Salas led the group through discussion and exercises aimed at identifying and resolving strengths and deficiencies within BASE. Topics discussed included school performance, House Bill 5 and its impact on graduation requirements and endorsements, student needs and parental involvement, curriculum, and human resources.

Anita Vela-Johnson presented Academica SouthWest's proposal to adjust salaries of BASE employees as follows: adjusting the salary range for full-time teachers from \$43,000-\$61,000 to \$45,000-\$63,000, adjusting the starting salary for full-time paraprofessionals from \$20,200 to \$22,200, and issuing either a 2% or 3% Cost of Living Adjustment to all full-time School staff employed on or before November 1, 2013.

A motion to adjust the salary range for full-time teachers from \$43,000-\$61,000 to \$45,000-\$63,000, to increase the starting salary of paraprofessionals employed by BASE from \$20,200 to \$22,600, and to issue a 3% Cost of Living Adjustment to all BASE staff employed on or before November 1, 2013 – effective the August 1, 2014-July 31, 2015 employment year – was made by Louis J. Marin and seconded by George Ozuna. AYE: Louis J. Marin and George Ozuna. NAY: None. ABSTAIN: None. Motion approved.

Mr. Marin also inquired as to the possibility of BASE increasing the amount contributed by the School toward employees' major medical insurance. Ms. Vela-Johnson stated she would provide budgetary scenarios for the next Board meeting which take into account the previous Board Action.

5. Adjournment

A motion to adjourn the meeting was made by George Ozuna and seconded by Louis J. Marin. AYE: Louis J. Marin and George Ozuna. NAY: None. ABSTAIN: None. Motion approved.

The meeting was adjourned at 2:56 PM.

**Certification of Meeting Minutes of the Board of Somerset Academy, Inc.
dba Brooks Academy of Science and Engineering (BASE)
Texas Subcommittee**

The preceding minutes of the Texas Subcommittee of Somerset Academy, Inc., dba Brooks Academy of Science and Engineering (BASE) held on Saturday, June 21, 2014 were approved at a meeting of the Board held on July 17, 2014 at 7:30 AM.

The undersigned hereby certifies that he/she is an Officer and/or Director of Somerset Academy, Inc., a not-for-profit corporation organized and existing under the laws of the State of Florida, and doing business in the State of Texas pursuant to a contract with the State Board of Education and the laws of the State of Texas, that the above is a true and correct copy of the meeting minutes of the Board of Directors of said corporation.

LOUIS J. MARIN, President or Vice Chair
Printed Name

Louis J. Marin, President or Vice Chair
Signature

Date Signed: 7/17/14